

**Appointment processes for the City Corporation's family of schools:**

**Two Co-sponsored academies:<sup>1</sup>**

1. The academy informs the City of a vacancy and provides a person specification (including preferred skills-set), information about the academy, the constitution of the Governing Body and the time commitment that is required.



2. The vacancy is sent to all Members of the Court of Common Council.



3. The City consults with the lead City Member.

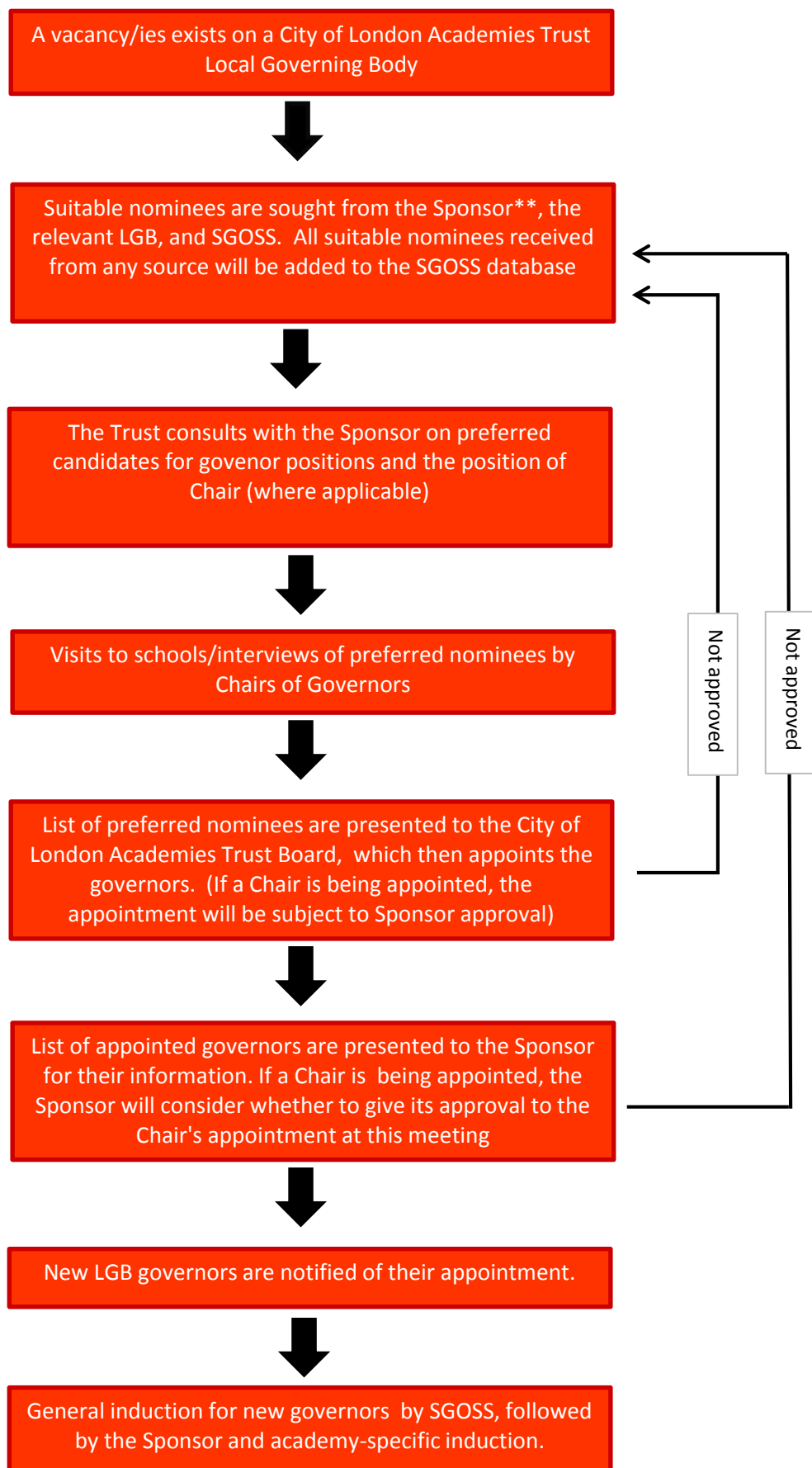


4. The Education Board takes a decision.

---

<sup>1</sup> The directors/trustees are also the governors for the relevant school in each case.

## City of London Academies Trust academies:



**City Corporation family of schools - governing body membership****City of London Academies Trust (04504128):<sup>2</sup>***City of London Primary Academy Islington*

<b>Name</b>	<b>Basis of Appointment:</b>
Ann Holmes, CC - Chairman	Appointed by the Trust Board
Nick Bensted Smith, CC	Appointed by the Trust Board
Norma Dews	Appointed by the Trust Board
Ena Harrop <sup>3</sup>	Appointed by the Trust Board
Gerald Mehrtens <sup>4</sup>	Appointed by the Trust Board
Mary Robey	Appointed by the Trust Board
Frazer Swift	Appointed by the Trust Board
Kim Clapham	Headteacher – Ex officio
VACANCY	Staff Governor (Teaching)
VACANCY	Staff Governor (Non-Teaching)
VACANCY	Parent Governor (elected)
VACANCY	Parent Governor (elected)

*Galleywall Primary<sup>5</sup>*

<b>Name</b>	<b>Basis of Appointment:</b>
Lucas Green -Chairman	Appointed by the Trust Board
Andrew McMurtrie CC	Appointed by the Trust Board
Antony Smyth	Appointed by the Trust Board
Richard Bannister <sup>6</sup>	Appointed by the Trust Board
Councillor Victoria Mills	Appointed by the Trust Board
Councillor Catherine Dale	Appointed by the Trust Board
Harvey McEnroe	Appointed by the Trust Board
Clare Muid	Appointed by the Trust Board
Mickey Kelly	Executive head teacher (Redriff & Galleywall)
Sheila Cohring	Associate Head teacher
VACANCY	Parent Governor

*Redriff Primary<sup>7</sup>*

<b>Name</b>	<b>Basis of Appointment:</b>
Lucas Green - Chairman	Appointed by the Trust Board (Co-opted)
Jeremy Simons	Appointed by the Trust Board (Sponsor Governor)
Lorraine Baker	Appointed by the Trust Board (Co-opted)
Stephanie Cryan	Appointed by the Trust Board (Co-opted)
Robert Juritz	Appointed by the Trust Board (Co-opted)

<sup>2</sup> The Trust appoints all members of a LGB in consultation with the City Corporation, with the exception of the Chair who is appointed with the approval of the City.

<sup>3</sup> City Corporation employee.

<sup>4</sup> City Corporation employee.

<sup>5</sup> Membership of this LGB operates under legacy arrangements.

<sup>6</sup> Principal of the City of London Academy Southwark and an employee of the Trust.

<sup>7</sup> Membership of this LGB operates under legacy arrangements.

<b>Name</b>	<b>Basis of Appointment:</b>
Eddie Langdown	Appointed by the Trust Board (Co-opted)
VACANCY	Appointed by the Trust Board (Co-opted)
Bethan Buck	Appointed by the LGB (Co-opted)
Ada Fekete	Appointed by the LGB (Co-opted)
Mickey Kelly	Executive head teacher – Ex officio
Sheila Cohring	Associate Head teacher – Ex officio
Richard Bannister	Associate Principal – Ex officio
VACANCY	Staff Governor
Hilda Cheong	Parent Governor (elected)
Susie Clements	Parent Governor (elected)
VACANCY	Staff

*City of London Academy Southwark<sup>8</sup>*

<b>Name</b>	<b>Appointed as</b>
Andrew McMurtrie, CC - Chairman	Appointed by the Trust Board
Antony Smyth - Vice-Chairman	Appointed by the Trust Board
Simon Atkinson	Appointed by the Trust Board
William Fraser	Appointed by the Trust Board
Elaine Davis	Appointed by the Trust Board
Gillian Walsh	Appointed by the Trust Board
Keith Bottomley, CC, Deputy	Appointed by the Trust Board
Richard Bannister	Principal – Ex officio
Mickey Kelly	Associate Executive Head teacher – Ex officio
Lauren Feaver	Staff Governor
Stephen Burgess	Staff Governor
Fiona Lake	Parent Governor (elected)
Bolatito Bello	Parent Governor (elected)

*City of London Academy Shoreditch Park*

<b>Name</b>	<b>Appointed as</b>
Robert Howard, Ald. - Chairman	Appointed by the Trust Board
Barbara Hamilton <sup>9</sup>	Appointed by the Trust Board
Mark Malcolm	Appointed by the Trust Board
Ryan Shorthouse	Appointed by the Trust Board
Sheila Scales	Appointed by the Trust Board
Rita Krishna	Appointed by the Trust Board
Sue Roberts	Appointed by the Trust Board
Holly Arles	Principal – Ex officio
VACANCY	Staff Governor (Teaching)
VACANCY	Staff Governor (Non-Teaching)
VACANCY	Parent Governor (elected)
VACANCY	Parent Governor (elected)

<sup>8</sup> Membership of this LGB operates under legacy arrangements

<sup>9</sup> City Corporation employee.

*City of London Academy Highgate Hill<sup>10</sup>*

<b>Name</b>	<b>Appointed as</b>
Kristin Baumgartner	Appointed by the Trust Board
Valerie Bossman-Quarshie	Appointed by the Trust Board
Josh Burton	Appointed by the Trust Board
Richard Crossan	Appointed by the Trust Board
Mark Emmerson <sup>11</sup>	Appointed by the Trust Board
Julie Robinson	Appointed by the Trust Board
Simon Turner	Appointed by the Trust Board
Nicole Haynes	Principal – Ex officio
Peter Bremner	Teaching staff governor
VACANCY	Non-teaching staff governor
VACANCY	Parent Governor (elected)
VACANCY	Parent Governor (elected)

*City of London Academy Highbury Grove (Interim Governing Body at pre-opening)*

<b>Name</b>	<b>Basis of Appointment:</b>
Mark Boleat CC - Chairman	Appointed by the Trust Board
Colette Bowe	Appointed by the Trust Board
Joe Caluori	Appointed by the Trust Board
Helen Curran	Appointed by the Trust Board
Maggie Elliott	Appointed by the Trust Board
Rachel Sherman	Appointed by the Trust Board
Michael Simpson	Appointed by the Trust Board
Richard Verrall	Appointed by the Trust Board
Clare Verga	Principal – Ex officio
Aimee Lyall	Teaching staff governor
Sarah Counter	Non-teaching staff governor
Neale Coleman	Parent Governor (appointed)
VACANCY	Parent Governor (elected)

*Newham Collegiate Sixth Form College (Interim Governing Body at pre-opening)*

<b>Name</b>	<b>Basis of Appointment:</b>
Rachel McGowan - Chair	Appointed by the Trust Board
Caroline Haines, CC	Appointed by the Trust Board
Gerald Mehrtens <sup>12</sup>	Appointed by the Trust Board
Lakmini Shah	Appointed by the Trust Board
Sophie Tuhey	Appointed by the Trust Board
Anthony Wilson	Appointed by the Trust Board
Ian Wilson	Appointed by the Trust Board
Mouhssin Ismail	Principal – Ex officio
VACANCY	Staff Governor (Teaching)
VACANCY	Staff Governor (Non-Teaching)
VACANCY	Parent Governor (elected)
VACANCY	Parent Governor (elected)

<sup>10</sup> A Chairman is still to be appointed by the Trust Board with the approval of the City Corporation. The Chairman must be drawn from those members of the LGB appointed by the Board.

<sup>11</sup> Chief Executive and employee of the Trust.

<sup>12</sup> City Corporation employee.

## Co-Sponsored Academies<sup>13</sup>:

*The City Academy, Hackney (6382192)*

Name	Basis of Appointment
Dawn Elliot	KPMG Sponsor Governor(Chair)
Catherine McGuinness	CoL Sponsor Governor (Vice Chair)
Katie Dowbiggin	CoL Sponsor Governor
Anne Fairweather	CoL Sponsor Governor
VACANCY	CoL Sponsor Governor
Tjjs Broeke	CoL Sponsor Governor
Amanda Brown	KPMG sponsor governor
Joshua White	KPMG sponsor governor
Sheila Scales	KPMG sponsor governor
Anant Suchak	KPMG sponsor governor
Anntoinette Bramble	Local Authority Governor
Mark Malcolm	Head teacher
Rachel Halpin	Non-teaching staff governor
Emily Vicary	Teaching staff governor
Sophie Conway	Parent Governor (elected)
Lola Malaolu	Parent Governor (elected)
Stephen Webster	Parent Governor (elected)
Rita Krishna	Community Governor

*City of London Academy Islington Limited (6426966)*

Name	Basis of Appointment
Henry Colthurst, CC	CoL Sponsor Governor (Chairman)
John Betteridge	CoL Sponsor Governor
Russell Wilmer	CoL Sponsor Governor
Ann Holmes, CC	CoL Sponsor Governor
Philip Katz	City University Sponsor Governor
Lady Helen Curran	City University Sponsor Governor
Marion O'Hara	City University Sponsor Governor
Dr Arti Agrawal	Governor Co-opted by the Board
Michael Laurie	Governor Co-opted by the Board
Richard Verrall	City University Sponsor Governor
Councillor Joe Caluori	Local Authority Governor
Clare Verga	Principal – Ex officio Governor
Angela Davies	Teaching staff governor
Ruth Johal	Non-teaching staff governor
Amy Hulley	Parent Governor
VACANCY	Community Governor

<sup>13</sup> The directors/trustees of the co-sponsored academy trust companies are also the governors for the relevant school, as each trust company is responsible for only one school.

## Independent Schools

### *City of London School*

<b>Name</b>	<b>Basis of Appointment 2017/18</b>
Ian Seaton - Chairman	Commoner
James Thompson, Deputy - Deputy Chairman	Commoner
Vincent Keaveny	Alderman
Alexander Barr	Commoner
Keith Bottomley, Deputy	Commoner
Dominic Christian	Commoner
Marianne Fredericks	Commoner
Caroline Haines	Commoner
Timothy Levene	Commoner
Edward Lord OBE JP, Deputy	Commoner
Sylvia Moys	Commoner
Ronel Lehmann	Co-opted
Lord Levene of Portsoken KBE	Co-opted
Christopher Martin	Co-opted
Dame Mary Richardson DBE	Co-opted
Professor Michael Whitehouse	Co-opted
Clare James, Deputy	Ex officio (Chairman of the Board of the City of London School for Girls)
Roger Chadwick, Deputy	Ex officio (Chairman of the Board of the City of London Freeman's School)

### *City of London School for Girls*

<b>Name</b>	<b>Basis of Appointment 2017/18</b>
Clare James, Deputy - Chairman	Commoner
Nick Bensted-Smith JP -Deputy Chairman	Commoner
William Russell, Sheriff	Alderman
David Graves	Alderman
Randall Anderson	Commoner
Emma Edhem	Commoner
Tom Hoffman, Deputy	Commoner
Ann Holmes	Commoner
Robert Merrett Deputy	Commoner
Sylvia Moys	Commoner
Richard Regan, Deputy	Commoner
Sir Michael Snyder	Commoner
VACANCY	Commoner
VACANCY	Commoner
Professor Anna Sapir Abulafia	Co-opted
Professor D. J. Betteridge	Co-opted
Dr Stephanie K L Ellington	Co-opted
Elizabeth Phillips	Co-opted
Mary Robey	Co-opted
Richard Sermon MBE	Co-opted
Ian Seaton, CC	Ex officio (Chairman of the Board of the City of London School)
Roger Chadwick, CC, Deputy	Ex officio (Chairman of the Board of the City of London Freeman's School)

*City of London Freemen's School*

<b>Name</b>	<b>Basis of Appointment 2017/18</b>
Roger Chadwick, Deputy - Chairman	Commoner
Philip Woodhouse, Deputy - Deputy Chairman	Commoner
Alastair King	Alderman
Dame Fiona Woolf	Alderman
John Bennett, Deputy	Commoner
Stuart Fraser CBE	Commoner
Michael Hudson	Commoner
Vivienne Littlechild JP	Commoner
Hugh Morris	Commoner
Graham Packham	Commoner
Elizabeth Rogula, Deputy	Commoner
VACANCY	Commoner
VACANCY	Commoner
VACANCY	Commoner
Nicholas Goddard	Co-opted
Andrew McMillan	Co-opted
Councillor Chris Townsend	Co-opted
Gillian Yarrow	Co-opted
VACANCY	Co-opted
VACANCY	Co-opted
Clare James, CC, Deputy	Ex Officio (Chairman of the Board of the City of London School for Girls)
Ian Seaton, CC	Ex Officio (Chairman of the Board of the City of London School)

**Local Authority Maintained School**

Sir John Cass's Foundation Primary School

<b>Name</b>	<b>Basis of Appointment:</b>
Rev Laura Jorgensen	Chair
Anna Godas	Parent
John Fletcher, CC	Local Authority, City of London Corporation
Henry Jones, CC	Local Authority, City of London Corporation
Edward Keene	Foundation Governor
David Hogben	Foundation Governor
Tony Mullee	Foundation Governor
Dominic Alexander	Foundation Governor
David Williams	Sir John Cass's Foundation Governor
Jo Welsh	Staff Governor
Hasina Khan	Staff Governor
Calvin Henry	LDBS Governor
Tim Wilson	Head teacher
Andy Wright	LDBS Governor
Matthew Piper	St Botolph's PCC Governor



**Skills Audit for City of London School Governors**

Name:
Current business/occupation and/or consultancy work:
Summary of past professional/business career:
Summary of professional skills e.g. governance, legal, financial expertise:
Summary of any previous school governor appointments inside and outside the City of London Corporation:
Signed:
Dated:

## National Governors Association Skills audit checklist

	1	2	3	4	5
<b>1. Strategic leadership</b>					
I am committed to improving education and welfare for all pupils.					
I understand current national education policy and the local education context.					
I have experience of charity law and governance.					
I have previous experience of being a governor/trustee in another school or being a board member in another sector					
I have experience of chairing a board/governing board or committee.					
I have experience of strategic planning and applying this to set and preserve the culture of the organisation.					
I am committed to the organisation's vision and ethos.					
I am able to question and challenge, working as part of a team to identify viable options through collective decision making.					
I am able to work in a professional manner, avoiding conflicts, acting with transparency and integrity.					
I am confident I can identify when to seek independent/professional advice.					
I have experience of stakeholder management and engagement including communicating with and taking account of the views of parents and pupils.					
I have experience of promoting community cohesion.					
I am proficient in prioritising, assessing and mitigating risk.					
I have experience of school sector risk management, including managing conflicts of interest/loyalty.					
<b>2. Accountability</b>					
I understand the importance of collecting high quality data and have expertise using data to interpret/evaluate performance and identify trends to target improvement.					
I have expertise in curriculum development, school assessment and progress/attainment.					
I have experience of working with leaders to establish expectations for improvement and outcomes.					
I have experience of agreeing the range and format of information and data needed in order to hold leaders to account.					
I have experience of providing challenge to leaders on strategies for monitoring and improving behaviour and safety.					
I have an understanding of the board's duties in relation to safeguarding including Prevent.					
I have an understanding of special education needs and disabilities (SEND).					
I have financial management expertise, with experience of funding allocation/budget monitoring and contributing to financial self-evaluation and efficiency drives.					
I have experience of basing funding decisions on organisational priorities and the ability to interpret financial data and question financial performance against strategic priorities.					
I have experience of procurement/purchasing.					
I have experience of property and estate-management.					

I have experience of HR policy and processes, including employment legislation, recruitment, performance management and pay.					
I have experience of school sector HR policy and processes.					
I have experience of change management (overseeing a merger or an organisational restructure).					
I have experience of preparing for and responding to external oversight.					
I have experience of inspection and oversight in the school sector.					
<b>3. People</b>					
I am willing to devote time, enthusiasm and effort to the duties of and responsibilities of a governor/trustee.					
I am a strong communicator and committed to building strong collaborative relationships.					
I am able to discuss sensitive issues with experience of conflict resolution and influencing consensus.					
I am able to demonstrate a commitment to ethical behaviour and values, honesty, independence of thought and sound judgement.					
I am committed to equal opportunities and the promotion of diversity.					
I am willing to reflect, listen and learn from a diversity of views, to receive and provide feedback and accept impartial advice.					
<b>4. Structures</b>					
I am familiar with the strategic nature of the board's functions and how this differs from and works with others including senior leaders.					
I have experience of reviewing governance structures.					
<b>5. Compliance</b>					
I have experience of complying with legal, regulatory and financial frameworks and statutory guidance.					
I understand and accept the legal duties, responsibilities of a governor/trustee.					
Governing boards are responsible for ensuring schools comply with a whole range of legal responsibilities. I have experience ensuring legal compliance in this way and a commitment to understanding the full range of legal responsibilities.					
I understand the importance of adhering to organisation policies e.g. on parental complaints or staff-discipline issues.					
I have the confidence and ability to speak up when concerned about non-compliance.					
<b>6. Evaluation</b>					
I am aware of my own strengths and weaknesses and committed to personal development.					
I have experience of evaluating board decisions and am willing to contribute to board self-review.					

\*Each Knowledge, experience, skill or behaviours should be rated on a scale of 1-5, with 1 indicating no experience or knowledge in this area, and 5 indicating strong expertise.

**Existing governors/trustees only**

What contribution do you feel you have made to the governing board over the past year?

Please give brief details of courses you have undertaken in the past year - include governor/trustee training, work based training/development and/or any other development/training activities.

Are there any additional areas of the governing board's responsibilities to which you would like to contribute in the future?